

## November 2018

### 8 Hiring Mistakes and How to Avoid them

Hiring can be a difficult and time consuming task that employers have to maneuver through to keep their business running at its best. However, there are things that companies can do reduce the pressure and difficulty of the hiring process.

*Read More...*



"Believe me: rock, paper, scissors has served us well in our selection of top candidates."

#### A comment from a Recent Candidate Experience

I would like to thank you, again, for your diligence in ensuring that the job offer came to fruition. I recognize that you have gone the "extra mile", and your efforts are greatly appreciated! In terms of location and timing, the Sr. QA Scientist role fit very well with regards to my needs and wishes. I will have the opportunity to visit and look in after family, which otherwise may not have been possible. For this benefit (alone, as well in totality), I am truly grateful.

-Katrina H.

#### Partial List of 2018 3rd Quarter Placements

##### Direct Placements

Maintenance Technician – 2nd Shift  
Senior Scientist, Product Development  
Business Development Representative  
Market Research Analyst  
Team Lead – Clinical Research

##### Temporary Placements

CAD Designer/Drafter  
Mechanical Designer  
Project Manager – R&D  
Document Control Specialist  
Formulation Chemist

Biomedical Engineer  
Sr. Manager, Laboratory Process  
Improvement & Automation  
Senior Engineer  
Associate Director, Quality Standards  
and Compliance  
Sr. Manager Regulatory Affairs -  
Biologics  
Sr. Director, Regulatory Strategy  
Principal Scientist, Regulatory Toxicology  
Quality Investigations Supervisor  
Automation Engineer  
VP Engineering  
QA Specialist  
Project Manager Clinical Research  
Principal Scientist  
Senior Clinical Trial Manager  
Regulatory Affairs Manager  
Senior Research Scientist  
Analytical Scientist

Chargeback Specialist  
Clinical Research Associate (CRA)

Our Discoveries will Amaze you!



### Top Available Candidates

**Below we have provided candidates with experience in a wide variety of disciplines ready to contribute to your company's success. Many of these exceptional candidates will consider contract or temporary positions. Perhaps someone from the lists below will be a great addition to your team.**

**Click the image for additional details about the candidates.**

#### Pharmaceutical & Life Sciences

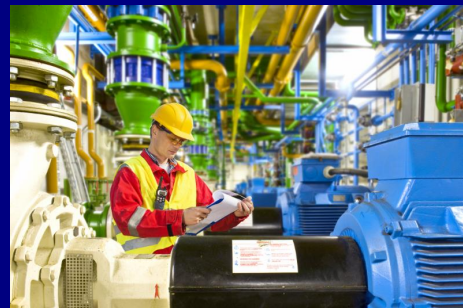


1. VP, Pharmaceutical Development Services
2. VP, Global Regulatory Affairs
3. Sr Dir., Global Program Lead
4. Dir., Facility Operations
5. Business Development Manager
6. Business Development

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[Information Technology](#)

#### Engineering & Manufacturing



1. VP, Operations
2. Dir., Facility Operations
3. Business Development Manager
4. Sr Engineer Research & Development
5. Package Development
6. Product Engineer

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[Food & Beverage](#)



1. VP, Information Technology
2. Technology Director
3. Principal Architect
4. Senior Engineer IV
5. Senior Web Developer
6. Senior Solutions Architect

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1. Director, Quality Assurance
2. Director, Regulatory Affairs
3. Senior Operations Manager
4. Manager, Food Innovations
5. Account Manager
6. Maintenance Supervisor

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