



Technology Recruiting and Staffing

Bringing Great Employers and
Talented Technology Professionals
Together Since 1983

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It's time to forget annual reviews!

Annual reviews, evaluations, appraisals--whatever you call them, they are outdated. Passe. And they may just be making your employees miserable.

Rather than spend this time of year fretting about another round of annual reviews, it's time to consider implementing a performance management system.

Regular feedback, defined expectations, and achievable goals. What organization wouldn't benefit from that?

Keep productivity humming and results churning--plus keep your employees happier--with a defined performance management system.

And to help you get started, this month's Great Idea includes a [performance management checklist](#), designed to help you start and implement your own performance management plan.

Dear Todd,

Each month we feature some of the candidates our staff has identified as exceptional in what they do and potentially high impact hires at their new organizations. Click the title to learn more about these candidates.

[Senior Director Clinical Research and Development
Project Manager](#)
[Analytical Chemist](#)
[Regulatory Compliance Manager](#)
[Manager CMC](#)
[Associate Director PMP](#)
[Pharmaceutical Manufacturing Manager](#)
[Executive Director of Clinical Development](#)
[Executive Director](#)

If you are not hiring now, but know of an organization that can use one of these individuals, please forward this email, or reply and I would be glad to get in touch with them.

Regards,

Joe Peters
Scientific Search
(856) 761-0900 x122

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