

## How to Master Performance Reviews

For many managers--and employees--performance reviews have become an exercise in discomfort and futility.

It's time to take the pain out of the process!

[This guide](#) will show you how to conduct effective annual reviews that become a powerful catalyst to improve performance.

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As you're planning for 2011, I'd encourage you to give me a call. Our team can show you creative ways to save time and reduce your staffing costs--while making sure you will have access to the people you need, when you need them.

Call me at 856-761-0900 if you'd like to schedule time to discuss your plans for 2011.

Regards,

Joe Peters  
Scientific Search  
(856) 761-0900 x102

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## Top Candidates

Here are some candidates our staff has identified as exceptional in what they do, and potentially high impact hires at their new organizations. Click the title to learn more about these candidates.

[Senior Sales Professional](#)  
[Biomaterials Research Manager](#)  
[Clinical Project Manager](#)  
[Sr. Manager/Associate Director Regulatory Affairs, CMC](#)  
[Quality/Mechanical Engineer](#)  
[Validation Engineer](#)  
[Director of Quality Assurance/Regulatory Affairs](#)  
[Technical Designer](#)

If you are not hiring now but know of an organization that can use one of these individuals, please forward this email, or reply and I would be glad to get in touch with them.

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## Staffing Resource Center

### [BEST PRACTICES](#)

Reduce personnel costs, improve productivity, and get more done.

### [HR ESSENTIALS](#)

A crash course in HR management.

### [EMPLOYMENT LAW](#)

An overview of the laws that impact your business.

### [TOOLS](#)

Forms and policies to keep your staffing function running smoothly.

### [BOOK REVIEWS](#)

Cutting edge ideas on HR, leadership and other personnel management issues.

### [BEST OF THE WEB](#)

Quick links to exceptional sites offering information to help you manage your staffing function.

> [Newsletter Archive](#)

> [Update My Info](#)

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> [Resources](#)

> [Ask the Expert](#)

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Everyone at Scientific Search would like to take this time to wish you and your family a happy and safe holiday season.

With all the holiday parties coming up, we know how difficult it can be to think of fun and thoughtful gifts without breaking the bank.

To help, we've put together a great list of gift ideas for you. [Click here](#) for 50 Holiday Gifts Under \$10.